



Disability:IN™

certifies that the criteria for

Disability-Owned Business Enterprise (DOBE®)

certification has been met by

S-Works Construction Corporation

Certificate Number: DISABIN10009

Expiration Date: Apr 15, 2022

A handwritten signature in black ink, appearing to read "Jill Houghton".

Authorized by Jill Houghton, President and CEO

Disability:IN®

Apr 15, 2020

Date

This certificate is the property of the Disability:IN™ and must be returned, upon request of the Disability:IN™, if certification expires or is revoked.

